

**DRAFT
PERFORMANCE EVALUATION AND MEASUREMENT PLAN
(PEMP)
FOR THE
PORTSMOUTH D&D CONTRACT**

Portsmouth D&D Contract Performance Evaluation and Measurement Plan

The Performance Evaluation and Measurement Plan (PEMP) details the administration of performance incentives and allocation of Total Available Fee as defined in Section B.

The PEMP will set forth (1) the evaluation period(s) and/or area(s) to be evaluated, including the amount of available award fee; and (2) the criteria upon which the Contractor will be evaluated for performance relating to any technical, schedule, management, and/or cost objectives selected for evaluation.

The PEMP may be revised unilaterally by the Government at any time during the evaluation period(s). Notification of such changes shall be provided to the Contractor 30 calendar days prior to the effective date of the change.

1. PERFORMANCE MEASURES

Each performance measure will set forth the specific requirements, criteria and/or specifications for acceptable performance of an outcome and the amount of fee assigned to the individual performance measure (see PEMP Table 4-1 for a summary of work requirements that may be targeted for performance measures).

2. ALLOCATION OF AVAILABLE FEE

DOE will heavily weight the assignment of fee toward meeting the establishment of a regulatory framework and agreements, development and approval of the Performance Measurement Baseline, and safe, efficient, and compliant activities for the D&D and remediation of facilities and areas.

3. PERFORMANCE MEASURE FEE STRUCTURE METHODS

Each performance measure may have a distinct fee structure to incentivize maximum performance and resource utilization by the Contractor. Individual performance measures may require the Contractor to exceed approved baseline performance to earn 100 percent (%) of the fee allocated to that performance measure. Regardless of the Fee Structure Method used, payment of fee is subject to the fee reduction terms of this contract, and Fee Determining Official (FDO) approval that the Contractor has achieved the stated outcome for the specific performance measure.

4. The following table summarizes the contract work requirements in Section C that may become fee-bearing via Performance Measures. This table establishes a high-level conceptual framework as a basis for development of future, specific performance measures in accordance with Section B Clause entitled, Estimated Cost, Base Fee and Award Fee.

Table 4.1, Summary of Work Requirements

Reference/Fee Allocation	Outcomes ¹	Measures
Section C.2.2 10%	Safe, efficient, and compliant activities for S&M and stabilization of facilities.	<ul style="list-style-type: none"> Cost efficiencies achieved through reduction of infrastructure
Section C.2.3 30%	Submittal and approval of regulatory documents. Safe, efficient, and compliant activities for D&D of specified facilities.	<ul style="list-style-type: none"> Completion of Project milestones Meeting the regulatory milestones
Section C.2.4 15%	Submittal and approval of regulatory documents. Safe, efficient, and compliant activities for: Characterization and remediation of specified areas and deferred units, S&M of SWMUs, and groundwater monitoring and maintenance.	<ul style="list-style-type: none"> Completion of Project milestones Meeting the regulatory milestones Timely submittal of Integrated Groundwater Timely submittal of Monitoring Plan (IGWMP) Annual Report on Ground Water Well Maintenance
Section C.2.5 25%	Offsite disposal; safe, efficient, and compliant activities for: waste treatment and waste minimization, design, construct and operate OSWDF (if approved by the Public and Regulators)	<ul style="list-style-type: none"> Balanced and cost effective disposal Completion of Project milestones Meeting the regulatory milestones
Section C.2.7 20%	Portsmouth D&D Project baseline and baseline control system, regulatory framework and agreement, effective ESH&Q programs and subcontract management.	<ul style="list-style-type: none"> Approval of the baseline and validation Approval of regulatory frame work and decision documents Safety Metrics Subcontracting goals

¹ Any features of the Offeror's proposed strategy and approach may be implemented as year and subsequent-year performance measures in accordance with Section B Clause entitled, Fee Structure.

5. In accordance with the Section B Clause entitled, Changes to Contract Cost and Contract Fee, if for any reason the Contracting Officer does not authorize work in accordance with the Section B Clause entitled, DOE Authorization of Work, the Total Available Fee as a percentage of Total Contract Cost by Contract period, excluding non-fee bearing costs identified in the Section B Clause entitled, Basis for Total Available Fee, may be adjusted.